

CARDIFF COUNCIL

**Equality Impact Assessment
Corporate Assessment Template**



Policy/Strategy/Project/Procedure/Service/Function Title: Cardiff Food Strategy
New/Existing/Updating/Amending: New

Who is responsible for developing and implementing the Policy/Strategy/Project/Procedure/Service/Function?	
Name: Liz Lambert	Job Title: Sustainable Development Group Leader
Service Team: Energy & Sustainability	Service Area: Planning, Transport & Environment
Assessment Date: 29 th October 2019	

1. What are the objectives of the Policy/Strategy/Project/ Procedure/ Service/Function?

Strategic vision is for everyone in Cardiff to have access to affordable good food, and to understand where their food comes from.

The city is currently a Bronze Sustainable Food City and working towards Silver status. This work is driven by Food Cardiff, the citywide food partnership which the Council sits on the steering group of. This Food Strategy is the Council's contribution towards the city achieving Silver status.

2. Please provide background information on the Policy/Strategy/Project/Procedure/Service/Function and any research done [e.g. service users data against demographic statistics, similar EIAs done etc.]

Underpinning data on Cardiff population from Cardiff's Needs Assessment.

3 Assess Impact on the Protected Characteristics

3.1 Age

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative/]** on younger/older people?

	Yes	No	N/A
Up to 18 years	x		
18 - 65 years		x	
Over 65 years		x	

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Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We want everyone in Cardiff to have access to good food. Whilst some actions specifically target certain age groups (eg schools actions target under 18's) the overall mix of actions covers all ages.

What action(s) can you take to address the differential impact?

No action as it is a positive differential impact.

3.2 Disability

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment	x		
Physical Impairment	x		
Visual Impairment	x		
Learning Disability	x		
Long-Standing Illness or Health Condition	x		
Mental Health	x		
Substance Misuse	x		
Other	x		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We want everyone in Cardiff to have access to good food. The strategy includes a section on tackling food poverty. Disabled people are more likely to be on low incomes or in poverty due to issues around finding suitable work and / or being able to work full time. These actions around tackling food poverty could potentially assist those with a disability, impairment or health condition.

What action(s) can you take to address the differential impact?

No action as it is a positive differential impact.

3.3 Gender Reassignment

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A

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Transgender People (People who are proposing to undergo, are undergoing, or have undergone a process [or part of a process] to reassign their sex by changing physiological or other attributes of sex)		x	
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Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We want everyone in Cardiff to have access to good food.

What action(s) can you take to address the differential impact?

N/A

3.4. Marriage and Civil Partnership

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage		x	
Civil Partnership		x	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We want everyone in Cardiff to have access to good food.

What action(s) can you take to address the differential impact?

N/A

3.5 Pregnancy and Maternity

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy	x		
Maternity	x		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We want everyone in Cardiff to have access to good food. There is an action around promotion of support options available, which includes Healthy Start vouchers that are available to pregnant mothers and those with children under 4 on low incomes. As

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such this action could positively help this protected characteristic.

What action(s) can you take to address the differential impact?

No action as it is a positive differential impact.

3.6 Race

Will this Policy/Strategy/Project//Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White	X		
Mixed / Multiple Ethnic Groups	X		
Asian / Asian British	X		
Black / African / Caribbean / Black British	X		
Other Ethnic Groups	X		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We want everyone in Cardiff to have access to good food. The strategy includes a section on tackling food poverty. The BAME population is more likely to be in poverty. These actions around tackling food poverty could potentially assist the BAME population positively.

What action(s) can you take to address the differential impact?

No action as it is a positive differential impact.

3.7 Religion, Belief or Non-Belief

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
Buddhist		X	
Christian		X	
Hindu		X	
Humanist		X	
Jewish		X	
Muslim		X	
Sikh		X	
Other		X	

Please give details/consequences of the differential impact, and provide supporting

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evidence, if any.
We want everyone in Cardiff to have access to good food.
What action(s) can you take to address the differential impact?
N/A

3.8 Sex

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on men and/or women?

	Yes	No	N/A
Men		x	
Women		x	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.
We want everyone in Cardiff to have access to good food.
What action(s) can you take to address the differential impact?
N/A

3.9 Sexual Orientation

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
Bisexual		x	
Gay Men		x	
Gay Women/Lesbians		x	
Heterosexual/Straight		x	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.
We want everyone in Cardiff to have access to good food.
What action(s) can you take to address the differential impact?
N/A

3.10 Welsh Language

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Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on Welsh Language?

	Yes	No	N/A
Welsh Language		x	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We want everyone in Cardiff to have access to good food.

What action(s) can you take to address the differential impact?

N/A

4. Consultation and Engagement

What arrangements have been made to consult/engage with the various Equalities Groups?

Engagement has been held at various stages of the strategy development with both internal and external stakeholders, many of whom work with some of these Equalities Groups and who were able to give the viewpoint of the Groups where applicable.

5. Summary of Actions [Listed in the Sections above]

Groups	Actions
Age	No action as it is a positive differential impact.
Disability	No action as it is a positive differential impact.
Gender Reassignment	N/A
Marriage & Civil Partnership	N/A
Pregnancy & Maternity	No action as it is a positive differential impact.
Race	No action as it is a positive differential impact.
Religion/Belief	N/A
Sex	N/A
Sexual Orientation	N/A
Welsh Language	N/A
Generic Over-Arching [applicable to all the above groups]	N/A

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6. Further Action

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

7. Authorisation

The Template should be completed by the Lead Officer of the identified Policy/Strategy/Project/Function and approved by the appropriate Manager in each Service Area.

Completed By : Liz Lambert	Date: 29 th October 2019
Designation: Sustainable Development Group Leader	
Approved By: Gareth Harcombe	
Designation: OM – Energy & Sustainability	
Service Area: Planning, Transport & Environment	

- 7.1 On completion of this Assessment, please ensure that the Form is posted on your Directorate's Page on CIS - *Council Wide/Management Systems/Equality Impact Assessments* - so that there is a record of all assessments undertaken in the Council.

For further information or assistance, please contact the Citizen Focus Team on 029 2087 2536 / 3262 or email equalityteam@cardiff.gov.uk